

Community Standards of Conduct

At Maple Ridge Christian School, teachers, administrative staff, board and committee members are called to promote and advance the mission and vision of Maple Ridge Christian School.

In order to do so, teachers, administrative staff, board and committee members are expected to adhere to the standards of conduct, which the school holds for itself.

The standards of conduct for the school are found in the constitution and its other constituting documents, policies, employment contracts and various handbooks. This policy is not intended to replace those standards but to restate and add to them.

All staff must, as a term and condition of their employment, support and adhere to the standards of conduct held by the school, wherever such requirements are found. Likewise, board and committee members shall only hold office if they support and adhere to the same standards of conduct. As these people occupy positions of leadership within the school, these standards must be adhered to in their public and private life and in school related and non-school related activities.

All staff, board and committee members can show their love for the Lord by submitting in all things to Christ's authority and by devoting themselves to prayer and the reading and study of scripture and through an exemplary Christian walk that is evident both inside and outside the school.

All staff, board and committee members can demonstrate that they love the students and all others in the school community by recognizing in each person a reflection of God their Maker and motivating them to develop their gifts so that they may better serve others as God has called them to do. They ought to be willing to encourage and discipline in ways that demonstrate love.

The following particular standards of conduct of Maple Ridge Christian School are important non-exhaustive examples of how all staff, board and committee members are to live in the school.

- Be actively involved in a Christian church, house church/community
- Attendance of children (K-12) at a Christian school or a Christian alternative educational program (e.g. Homeschool, Christian DL school)
- Be respectful of heterosexual marriage; Maple Ridge Christian School believes that marriage was established by God as a monogamous lifelong covenant relationship between one man and one woman to the exclusion of all others. (Co-habitation before marriage is unacceptable)
- Refrain from sexual misconduct such as adultery, sexual relationships outside of marriage, the use of pornography or other sexually explicit material
- Demonstrate respect for the sanctity of life
- Show clear and active support for Christian education
- Respect members of the community
- Refrain from harassment of any members of the school community based on gender, same gender attraction, race, political views or religion.

- Refrain from the use of profane or blasphemous language
- Refrain from the abuse of addictive substances, such as drugs and alcohol, and addictive behaviours, such as gambling, etc.
- Obey the law and be a socially responsible citizen
- Consider community interests ahead of self-interest

All disputes pertaining to community standards will attempt to be resolved directly between the involved parties (Matthew 18), failing which, the dispute will then be resolved by the Mediation and Arbitration Committee of SCSBC in accordance with its policies and procedures.

This is a policy of the Board of Directors of Maple Ridge Christian School and is also incorporated into and subject to the terms and conditions of the school employment contracts.

Signature

Print Name

Date

Revised October 2016
May 2013
Renamed October 2007
December 11, 2006
Revised April 2013